

Hearing Officer's findings of fact, conclusions of law, and recommendation for a six (6) month and one (1) day suspension and costs. The Commission further recommends a referral to the State Bar's Member Assistance Program for substance abuse screening.

RESPECTFULLY SUBMITTED this 19th day of March 2004.


Craig B. Mehrens, Chair
Disciplinary Commission

Original filed with the Disciplinary Clerk
this 10th day of March 2004.

Copy of the foregoing mailed
this 10th day of March 2004 to:

Steven L. Weiss
Hearing Officer 9Z
P. O. Box 36940
Phoenix, AZ 85067-6940

Michael B. Morrison
P.O. Box 97400
Phoenix, AZ 85060-7400

Copy of the foregoing hand-delivered
this 10th day of March 2004 to:

Robert A. Clancy, Jr.
Bar Counsel
State Bar of Arizona
111 West Monroe, Suite 1800
Phoenix, AZ 85003-1742

By K. Weigand

/mps